

2022-23

ANNUAL REPORT



JUNIOR LEAGUE OF
SAN DIEGO

a message from the **PRESIDENT**

It has been a great joy for me to serve as your president throughout the 94th year of the Junior League of San Diego. I have been incredibly inspired by what we have accomplished together and the forward motion that we have made for our league and for our community. The importance of our focus area, food insecurity, has become increasingly apparent as we are more aware than ever before of the gaps of disparities existing within it. We see the need for systems change but also the imperative need for immediate impact. Thankfully, the league has historically been a haven and launching pad for remarkable women to address issues of disparity. These members are women who dare to dream, women who seek to make a difference, and women who are determined to raise their voices to make a lasting impact on society.

Our 2022-23 league annual theme, **Challenge Yourself**, shined through the impactful efforts of our members in many diverse ways. By uniting the enthusiasm and commitment of donors, advisors, community leaders and nonprofits, we are creating pathways to develop the potential of our members and ongoing impact that will continue to affect lives for years to come. This year JLSD, by leveraging the abilities, resources and passions of our dynamic members executed the below highlights of our 2022-23 accomplishments:

- Raised over \$78,000 to support our Mission.
- Provided 1833 hours of direct community service.
- Successfully transitioned to food insecurity, our new focus area.
- Formally adopted the new mission statement in alignment with AJLI.
- Supported JLSD community programs including Community Table, JLSD Diaper Bank and JLSD Lady Locker, and Community Recovery projects.
- Welcomed Kelley Sedgwick, House Manager, to further support our operations and increase capacity.
- Continued to expand and enhance the operations of the house as a community asset and a new pipeline for revenue.
- **Launched** an Arts & Culture Program and raised additional funding welcoming the public into 210 Maple.

- Continued to expand opportunities for giving, including endowments, trust, and stock allocations to the League.
- **Launched** a series of filmed sustainer and active membership interviews that memorializes some of the incredible women of our League.
- To further support Diversity Equity Inclusion and Belonging:
 - The Board of Directors approved the new Friendship Fund.
 - Designed and a printed directory for our Emeritus Members.
 - Association of Junior Leagues International (AJLI) released a new inclusionary values statement.
 - Bravo to our DEI team who walked in the 2023 San Diego PRIDE parade for the first time!

On behalf of the Junior League of San Diego, thank you to our members, sustainers, donors, and community partners for continued collaboration and dedication to our mission. Cheers to many more years of coming to together lifting women leaders and serving those most in need!

Yours in Service,



AJ Galka
President 2022-2023

“...we are creating pathways to develop the potential of our members and ongoing impact that will continue to affect lives for years to come.”



MISSION

The Junior League of San Diego, Inc. is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training.

VISION

Women leaders as catalysts for lasting community change.

OUR CORE VALUES

Community Impact: We create positive community impact through service and programming.

Women's Leadership: We train and develop women to be civic, community, and nonprofit leaders.

Connection: We foster and nourish trust, friendship, and collaboration among our members and community partners.

Nonpartisanship: We act free from party affiliation, bias, or designation.

DIVERSITY AND INCLUSION COMMITMENT

The Junior League of San Diego welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.

FOCUS AREA

Our current focus for our community efforts is food insecurity.

BOARD OF DIRECTORS



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President



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President-elect



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Director at Large



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Nominating Chair



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Sustainer Director



BECKY RIVERA
Arts, Culture, & History Liaison



CATHERINE SPANBAUER
Board Assistant

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Executive Vice President



KATIE EMERY
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Membership Vice President



BRITNIE NEUMAN
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ALANNA STREI
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Marketing Vice President



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DEI Vice President



KRISTIN WHITEHOUSE
Operations Vice President



MELISSA LUM
Nominating Chair



TRACY MITCHELL
Sustainer Advisor

LEADERSHIP



ROSCEL ACIERTO
EMT Secretary

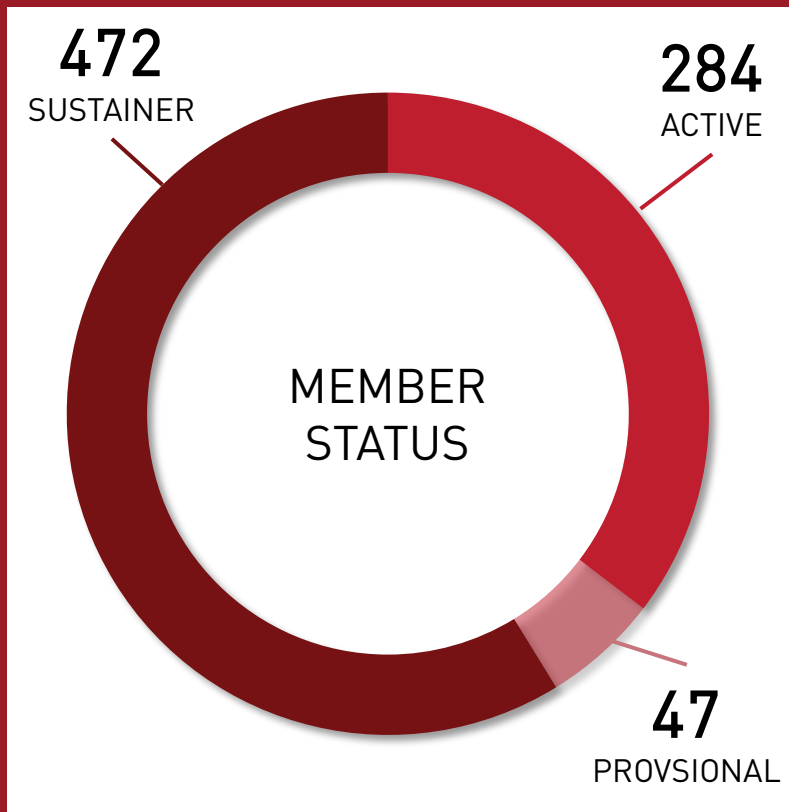
At the beginning of the year, we talked about how this was a year of changes and we would go through some growing pains. But we worked through the challenges to make the year a success. We switched to Member Essentials, created Community Improvement Projects to allow community partners to tell us what they need, started the Leadership Library, trialed Give Back Credits, removed the \$10 fee for the payment plan, instituted a new service animal policy for the house, changed the Leave of Absence requirements, and more. And each of these changes was made after the EMT surveyed our membership and conducted focus groups. We wanted to hear your voices and meet our members where they are at. And we wanted to challenge you. I'm proud of every leader and member who helped make this year a success!



Erin Callaghan Huffman
2022-23 Executive Vice President

a note from the

EXEC VICE PRES



Active members dedicate so much time to the success of the League. We want to recognize those who have continued active membership for 10+ years.

20 YEARS OF ACTIVE MEMBERSHIP
Christiane Hoffman Frank

15 YEARS OF ACTIVE MEMBERSHIP
Jennifer Glaser
Lisa Meyer

10 YEARS OF ACTIVE MEMBERSHIP
Becky Coulter
Najwa Fox
AJ Galka
Melissa Lum
Shauna Sliwkanich

MEMBERSHIP

stats

Let's hear it for
these outstanding
leaders and
members!

PRESIDENT'S AWARD
Melissa Lum & Tracy Mitchell

LEADERSHIP AWARD
Jerry Hall

SPIRIT AWARD
Chloë Gauthier

SPIRIT OF VOLUNTEERISM AWARD
Kathleen Kane-Murrell

AWARDS SHOUT OUTS

OUTSTANDING MEMBERS

This year, most of our leaders reported a great increase in engagement from their teams. As we return to a more normal world post-Covid, we're glad to see the League operations moving back to normal as well. We appreciate every member's contributions to their teams and the League as a whole, but want to recognize the following standout members:

Nicole Lichtenwalner (*Strategic Community Partners*)

Sara Burton (*Strategic Community Partners*)

Katherine Bergstrom (*Signature Event*)

Taylor Stone (*Signature Event*)

Natalia Ramirez (*Community Table*)

Cindy Weinstein (*Community Action*)

Christina Carnevale (*SPAC Legislative Liaison*)

KC Stirling (*Advocacy*)

Alexandra Avanesian (*Provisional*)

Cara Vereschagin (*Provisional*)

Cheryl Mason (*Provisional*)

Meredith Steward (*Provisional*)

Kat Newquist (*Provisional*)

Jacqueline Finch (*Provisional*)

Kristy Pepple (*Provisional*)

Dyana Reck (*Marketing*)

Sarah Singer (*Marketing*)

Erika Eggemeyer (*Marketing*)

Selina Sato (*Marketing*)

Emily Iwan (*Finance*)

Carly Comer (*Oktoberfest*)

Skye Innocenti (*Microfundraisers*)

OUTSTANDING LEADERS

While all of our leaders put in so much extra time, and hard work to help make the year amazing, we want to recognize the following leaders for their extra efforts:

Ashley Dawson

Christina Calleros

Beth Giddens

Paige Calentino

Jerry Hall

Ashley Buben

Christy Le



The 2022-23 Provisional Class marked the first fully in person provisional class since Covid. This year the Provisionals held two fundraisers with excellent results. Together, they raised over \$11,000– more than double the expectation set by leadership.

PROVISIONALS SUSTAINERS

Our sustaining members came together for wine club,, book club, and many other fun groups and events throughout the year. And continuing tradition, many sustainers came out to Charter Day to celebrate the League all together. They also held the Provisional Sustainer Tea which this year combined with Provisional Graduation for an extra special occasion!



We were so fortunate to hire Kelley Sedgwick this year as our House Manager! Kelley jumped right in inventorying and organizing the house. She's brought great ideas like sending birthday messages to all members and creating systems for checking our supplies at the house. Plus she helped organize some trainings, provided an emergency preparedness training at one of our GMMs, and was instrumental in organizing the new Leadership Library at the house.



If you haven't met Kelley yet, take the time to head over to the house some day and say hello! Or you can reach her by email at office@jlsd.org.

KELLEY 210 MAPLE

This year the walls of our headquarters were adorned with the beautiful and empowering artwork of Sustainer and Past President Kathleen Kane-Murrell. Kathleen also donated a portion of the proceeds of sales from the artwork displayed at the house. At the end of April, artist Khalid Alkaaby became the new resident artist. He also committed to donate a portion of proceeds from sales to the League.

We also rented the house out to members and community partners for events. Our 210 Maple headquarters has become not only a place for us to hold meeting and come together, but also an art gallery and revenue-generating venue.



Every year we work hard to use our funds responsibly. The EMT developed the budget using zero-balance budgeting, then presented to the Board of Directors for approval.

If you would like more information about our financials, please contact finance@jlsd.org.

2022-23 INCOME

Dues	\$109,030
Fundraisers	\$71,307
Annual Fund & Memorial	\$20,582
210 Maple Restoration	\$12,680
Provisional Events	\$12,605
Grants	\$12,500
Sponsorships	\$6,850
Miscellaneous	\$10,243
TOTAL	\$255,797

2022-23 EXPENSES

Administrative	\$62,656
Fundraising	\$31,391
AJLI Dues	\$28,326
Membership	\$27,236
Community	\$22,485
Operations/Member Essentials	\$7,345
Officer Expenses	\$6,548
Training	\$4,459
Professional Fees	\$3,929
Marketing	\$2,710
Miscellaneous	\$1,058
TOTAL	\$198,143

FINANCIALS

CENTURY CLUB

The Century Club is made up of donors who donate \$1000 by our League's 100th Anniversary. It is limited to 100 donors. There is a plaque with each Century Club member's name listed in 210 Maple. To the right is the list of our current Century Club members. Thank you to each of these donors for their generous donations.

If you would like to donate and join the Century Club, please contact president@jlsd.org.

- | | |
|---------------------|-----------------|
| Beverly Beattie | Jennifer Burton |
| Kim Clare | Sara Freund |
| Alison Gildred | Jennifer Glaser |
| Laury Graves | Ann Hill |
| Amanda Katona | Maureen King |
| Cindy Klinedinst | Tayler Marshall |
| Erica Otto | Sheryl Scarano |
| Catherine Spanbauer | Catherine Spray |
| Deoras Thompson | Trang Tran |
| Dossy White | Sherida Bonton |
| Susan Wintringer | Jane Fetter |
| AJ Galka | Jennifer Litwak |
| Sydne McMahon | |

MICROFUNDRAISERS

\$5,158

PROVISIONAL FUNDRAISERS

\$7,411

OKTOBERFEST

\$11,174

GRANTS

\$12,500

SIGNATURE EVENT

\$39,053



let's look at our

FUNDRAISING

5

Events organized by our Community Table team.

For each event, we worked with a community partner to serve those who are food insecure in San Diego.

15

Bills supported by SPAC team and JLSD.

The SPAC team works with CalSPAC to identify legislation in California that our Leagues can support.

17

Trainings opportunities offered. While some opportunities were just for members, others we opened to the general public as well as other Junior Leagues across the country.

33

Community Partners worked with.

We focused on connecting with community partners focused on food insecurity.

1833

Volunteer hours our members served helping our community partners through Impact shifts.

25,200

diapers distributed to six community partners through our Diaper Bank.

40,300

period products distributed to six community partners through our Period Pantry.

let's look at our

OUR IMPACT

The Community Council reached out to community partners asking them to propose projects that would require both resources and volunteer time. After receiving applications, we awarded five (5) organizations their Community Improvement Projects. We purchased items these organizations needed and supplied our members to help. In all, these Community Improvement Projects positively impacted at least **4,381** people!

For PATH'S project, we provided 53 crockpots then helped with cooking classes for residents at Connections Housing and Ivy Senior Housing. These housing units do not have ovens/stoves, so the crockpots allow the residents to prepare their own healthy and nutritious meals.



East County Transitional Living Center needed new Saferack Shelving to be purchased and put together to improve storage capability and inventory control for the kitchen at the main campus in El Cajon. This upgrade helps the staff efficiently provide more ore than 600 individual meals each day.

The 2022-23 Provisional Class helped Feeding San Diego with their Community Improvement Project by volunteering their time at the distribution center as a large group. We also provided funds to offset the costs of the equipment, materials, and staff time.



HOPE through HOUSING needed both stackable and collapsable bins to expand their food pantry. JLSJ provided these items along with stocking the pantry and helping bag groceries for shoppers.

For Casa de Amparo, we provided equipment for their kitchen as well as baking supplies for each of the cottages so the young women can learn to bake through training from their resident chef.



community improvement **PROJECTS**

in memoriam

Sally McMurray

Betty Jo "BJ" Williams

Kimberly Tallian

Joy Frye

Ann Jones

Yvonne Larson

Janet Martin

Eldene Lockhart

Judith McDonald

Faith Sheridan

Mary Ann Goolsby Pund

Christine Marie Rohr (Duncan)

Thank you for your time and commitment to the Junior League.

We will hold you in our hearts and memories.



CALIFORNIA SENATE

RESOLUTION

By the Honorable Toni G. Atkins, President pro Tempore of the California State Senate;
Relative to Commending the

Junior League of San Diego

WHEREAS, A network of empowered female civic leaders working with community partners to address and solve pressing issues in the San Diego community, the Junior League of San Diego is celebrating its ninety-fourth anniversary during the year 2023, and it is appropriate at this time to highlight its many achievements and underscore the positive impact it has made in the local community; and

WHEREAS, One of the nearly 300 leagues constituting The Association of Junior Leagues International, Inc., which was founded in 1921 and includes more than 125,000 women in the United States, the United Kingdom, Canada, and Mexico, the Junior League of San Diego has remained steadfast in its efforts to support the international organization's commitment to promoting volunteerism, developing the potential of women, and improving local communities through the effective action and leadership of trained volunteers; and

WHEREAS, Tracing its roots back to 1927, when Lillian Bradley and Emily Clayton founded the Junior Committee for San Diego Charities with the express purpose of securing admission into The Association of Junior Leagues, the Junior League of San Diego undertook as its first goal the establishment of a day nursery to care for the children of working parents, and accepted into The Association of Junior Leagues in 1929, with sponsorship from the Junior League of Santa Barbara and Junior League of San Francisco, it became the fifth league to be established in the State of California; and

WHEREAS, Over the past 94 years, the Junior League of San Diego has focused its efforts on addressing food insecurity, reducing childhood obesity, improving the quality of life for transition-aged foster youth, and preventing human trafficking, and as a result of its members' incredible record of volunteerism, legislative advocacy, and philanthropy, the League has helped establish numerous nonprofit organizations and community programs, including Just in Time for Foster Youth, LEAD San Diego, Solutions Summit, the A.B. and Jessie Polinsky Children's Center, Kids on the Block of San Diego, and Voices for Children; and

WHEREAS, The Junior League of San Diego has evolved into a leading organization in the community, a dynamic force of empowered women who have worked diligently to confront society's most pressing issues and tackle the San Diego community's toughest problems, thereby creating an incredible legacy of reform, activism, and leadership that reflects the highest ideals of community service; now, therefore, be it

RESOLVED BY PRESIDENT PRO TEMPORE OF THE CALIFORNIA STATE SENATE
TONI G. ATKINS, That the Junior League of San Diego be congratulated on the celebration of its ninety-fourth anniversary, commended for the vital role it has played in improving the quality of life in the local community, and extended best wishes for continued success in the future.

Members Resolution No. 10
Dated this 10th day of January, 2023.

Honorable Toni G. Atkins
President pro Tempore of the California State Senate